

Outline for Job Description

Position: Rehabilitation Specialist (Visual Impairment)

Responsibilities:

To promote independence through the delivery of appropriate services - Assessment, Rehabilitation Training and Advice to people with a sight loss.

Assessment:-

- To undertake initial registration assessment of need in accordance with the legal requirements of the organisation.
- To undertake assessment and re-assessment of need in accordance with Fair Access to Care Services.
- To undertake the assessment in an environment that provides the maximum opportunity to identify specific need.
- To clearly record the outcomes of the assessment

Training:-

- To provide appropriate Rehabilitation Training as identified through the appropriate professional qualification
- To prepare specific and measurable rehabilitative programme objectives to meet the needs identified during the assessment process.
- To provide written reports outlining the programme length, content and outcomes.
- To include appropriate review periods within the programme structure.
- To deliver the programme in an environment that provides the maximum opportunity to progress.
- To effectively evaluate individual sessions and provide measurable, accurate feedback.
- To accurately record each session stating facts supported by evidence.
- To effectively evaluate the learning programme and where necessary provide recommendations for progression towards independence.
- To identify the reasons for any lack of progression and provide appropriate feedback for the suspension or termination of a programme.

Advice:-

- To provide information on the range of statutory provision available from the organisation and other agencies to people with a sight loss.
- To identify and provide relevant advice, guidance and information to services available to people with a sight loss.

Rehabworker.co.uk

- To provide appropriate training to family, friends or carers to promote independence
- To provide Staff training and development in accordance with the ethos of the rehabilitation profession.

Record keeping:-

- To maintain up to date, accurate records and documentation in relation to all tasks and activities as required by the rehabilitation programme in accordance with the organisation's policy and statutory requirements.

Professionalism:-

- To work in conjunction with other team members and teams to achieve the development of the overall service in accordance with the strategic aims of the department and organisation.
- To maintain effective liaison with Ophthalmologists, PCT's, Education, Employment, Housing and other agencies or bodies who have an interest in providing services to people with a sight loss.
- To participate and contribute in regular supervision and performance appraisal meetings with the line manager.
- To supervise and support students or members of staff commensurate with the level of the post.
- To raise awareness of the needs of people with a sight loss.
- To identify and attend training necessary for continued professional development.
- To carry out duties and responsibilities in accordance with the Health & Safety at Work Act as well as adopting safe working practices in line with the organisation's Health & Safety Policy.
- To comply with current legislation relating to Information Technology, specifically:-
 - The Data Protection Act (1998)
 - The Copyright, Designs and Patents Act (1998)
 - The Computer Misuse Act (1990)
- To ensure equality of opportunity is afforded to all persons and actively seek to eliminate any discriminatory practices or behaviour.